

**Energy connects us,  
ICH keeps us together!**



Gender management II

## **Protect to promote**

LAC2020  
Latin America II  
**Virtual Course**

**“Gender-Based Violence and Harassment Prevention:  
the Role of the Private Sector in Latin America and  
the Caribbean”**

—  
8 – 11 December 2020



**Norad**

Agencia Noruega para el Desarrollo





## Introduction

One of the essential pillars for ICH, International Center for Hydropower, and IDB Invest in their academic training programs on technical, environmental and social issues for the planning, implementation and operation of hydroelectric projects has been the transversality of aspects of the gender approach. In our mission to reach our milestones, gender equality is considered not only as a human right, but also a decisive element in business growth and development in the energy sector.

Ending all forms of discrimination against women is a task that spans all areas, from top management to the operational levels of the company. It is a constant effort, which begins with the definition of institutional policies and guidelines, as well as the elaboration of action plans that can eradicate unwanted behaviors and promote an environment of greater inclusion both internally and externally in the organization.

**Protect to promote** will be the result of an in-depth analysis of this delicate situation that exists in all latitudes. Our emphasis for this virtual course is thought for participants from Latin American and Caribbean countries, with a focus on Gender Violence and Harassment, as a problem that affects all genders and with profound and lasting consequences, thus affecting not only the health, employment and productivity of the person, but also their ability to exercise power and participate meaningfully in society.



# IDB Invest- ICH publication and training program



The publication

## Gender-Based Violence and Harassment Prevention: the Role of the Private Sector in Latin America and the Caribbean

will be the training framework to be addressed by ICH Specialist and IDB Invest. Providing IDB Invest clients and ICH members with a baseline of the contextual risks of gender-based violence in the countries of the region, the framework to support survivors, partnership opportunities to strengthen existing public policies and programs, and incentives tax for companies to invest in the prevention of gender violence in the Latin American and Caribbean region.

### Course objectives



- Know the role of international development institutions in Latin America in promoting the gender agenda.
- Provide an overview of the development agenda around gender, violence and harassment; the business case for project intervention and its special relevance for Latin America.
- Enhance professional knowledge to address and mitigate the risks of gender-based violence and harassment in development projects, through classroom instruction, collaborative and team learning.

### Course content



- Instruction of international performance standards. Key development concepts and tools.
- Analysis of research data and statistics. Publication "Gender-Based Violence and Harassment Prevention: the Role of The Private Sector in Latin America and the Caribbean" on gender violence.
- Collaboration Areas in response to gender violence and harassment in LAC countries. Adapting to the 'new normal'.
- Approach to practical implementation and high impact tools.
- Applied exercises. The effectiveness of the solutions and the learning achieved.

## Addressed to



**IDB Invest clients and ICH members in Latin America and the Caribbean.**

The proposed training is the second in a series of Gender Training Modules dedicated to Latin America and its development professionals, involved in partnerships projects financed by the private and public-private sectors.

## Event dates



This event and all its activities will take place virtually.

**The course will be taught from December 8th-11th, 2020 between 9:30 a.m. and 12:30 a.m, Bogotá/Lima.**

## Course specifications



Registration and confirmation of attendance.

**Deadline for sending confirmation and registration:** December 3rd, 2020 at 11:55 pm, Bogotá/Lima.

The people invited by the organizers must register to confirm their attendance and to receive the link to enter the virtual meeting, exclusively through the official ICH website. Here is the link <https://form.ich.no/>

**Course name: 202065 Gender Training-LAC 2020- Protect to Promote-** The course will be taught on the Zoom platform / Interpretation services Spanish, Portuguese and English available.





## Protect to promote



**For further information,  
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**ICH creating social,  
environmental and economic  
value in Latin America**

